



Privileges and Benefits

UBC Emeritus Faculty Members

Revised October 2024

As a retired UBC faculty member with UBC Emeritus Status granted by the UBC Vancouver Senate or UBC Okanagan Senate, you are entitled to certain benefits granted by UBC and the UBC Emeritus College.

Benefit	Description	Helpful links
Emeritus Status	Granted by UBC Senate to those eligible for emeritus status. For details, including references to both the UBC Vancouver and UBC Okanagan Senate policies follow the link provided.	https://hr.ubc.ca/working-ubc/faculty-titles-ranks-and-descriptions/emeritus-status-and-post-retirement-appointments
UBC Emeritus College	A formal academic unit of UBC, representing all retired UBC faculty, librarians, and academic program directors. Membership is automatic for UBC Senate-designated emeriti. Enjoy the many programs, activities and benefits, including two annual awards and a financial subsidy for ongoing scholarly activities.	https://emerituscollege.ubc.ca https://emerituscollege.ubc.ca/awards-and-support
UBC Card	A new UBCcard must be obtained by applying online to the UBC Card Office. It will indicate <i>Emeritus</i> . The card grants you access to UBC Library services as well as other UBC services and sites, including MOA, Nitobe Memorial Garden and the UBC Botanical Garden. Follow the link provided for a full listing.	https://ubccard.ubc.ca/obtaining-a-ubccard/emeritus-retired-staff https://hr.ubc.ca/health-and-wellbeing/physical-wellbeing/ubc-perks-faculty-and-staff
Library Privileges	Full access to library eResources and other services continue.	https://services.library.ubc.ca/borrowing-services/get-library-access/faculty/
UBC Email & IT Support	Your CWL continues. You are entitled to retain internet and email access and related reasonable IT support. See your Unit administrator to ensure continuation of email and access to network drives.	
Parking	To obtain your complementary parking permit (free parking in designated areas), email your letter from the UBC Senate granting you Emeritus status to the relevant parking office. Send any questions and changes to your contact information or vehicle plate number to them.	UBC-V: parking.support@ubc.ca UBC-O: okanagan.parking@ubc.ca
UBC Tuition Waivers	UBC Emeriti under age 65 years who were eligible to receive tuition waivers prior to retirement, and BC residents 65 years or older who are Canadian citizens or permanent residents, are eligible to audit UBC courses and are not assessed application, tuition or student fees at UBC. Some special fees may be assessed. Dependent children of UBC Emeriti continue to be eligible for tuition waivers for credit courses subject to the Tuition Waivers for Dependent Children guidelines .	UBC Vancouver: non.degree@ubc.ca UBC Okanagan: nondegree.ok@ubc.ca
Recreation & Athletics	UBC Vancouver Emeriti qualify for Seniors rates and UBC Okanagan Emeriti qualify for Faculty/Alumni rates.	

<p>UBC Faculty Pension Plan</p>	<p>You have options with regard to the management of your pension as well as options for receiving income from the Faculty Pension Plan. You may transfer in registered funds from a Canadian financial institution or a previous Canadian employer. You may also rejoin after leaving the FPP.</p>	<p>https://faculty.pensions.ubc.ca/life-events/retiring/</p>
<p>Health & Travel Insurance</p>	<p>You may enroll in one or more of the following options:</p> <ul style="list-style-type: none"> ○ You are eligible to enroll in the UBC Sun Life Retirement and Survivor Benefits (RSB) Program if you were a member of the UBC Sun Life extended health or dental plan when employed. You can enroll in 1 or more of the 3 plans: Extended Health (EHC), Dental, and EFAP (Employee and Family Assistance Program). Enrollment must occur within 31 days of your actual date of retirement. ○ You are eligible to enroll in plans secured by the UBC Emeritus College for retired faculty members: Johnson (EHC/Travel/Dental), RTOERO (EHC/Travel/Dental/Hospitalization), and MEDOC (Travel). Acceptance is guaranteed when enrolling from a group insurance plan such as the UBC Sun Life group plan. 	<p>https://hr.ubc.ca/benefits/benefit-plan-details/retirement-survivor-benefits</p> <p>https://emerituscollege.ubc.ca/health-and-travel-insurance-options</p>
<p>Life Insurance Conversion</p>	<p>You have the option of converting your UBC group plan of life insurance, accidental death and dismemberment plan to an individual policy with Sun Life Canada. Enrollment must occur within 31 days of your actual date of retirement.</p>	<p>https://hr.ubc.ca/benefits/benefit-plan-details/life-insurance/life-insurance-conversion</p>
<p>UBC Post-Retirement Appointments</p>	<ul style="list-style-type: none"> • UBC Emeriti can be re-hired as a new hire or can apply for a post-retirement appointment (PRA). PRA's (salaried or non-salaried) are for those engaged in activity that provides a specific benefit to UBC such as research, teaching, clinical practice, leadership, etc. Office/lab/performance space and other academic support need to be negotiated with your Unit head. 	<p>https://hr.ubc.ca/working-ubc/faculty-titles-ranks-and-descriptions/emeritus-status-and-post-retirement-appointments</p>

Disclaimer: The information contained in this document has been compiled with attention to accuracy and currency. It is subject to change and is not intended to be interpreted as official policy of UBC or the UBC Emeritus College