

UBC Emeritus College Report to Senate 2021-2022



Executive Summary

I am pleased to present to Senate the 2021-22 annual report of the UBC Emeritus College.

The College had an active and successful year, despite having to operate, for the second year running, on a practically online-only basis. The activities over the year are described below under ten headings, which reflect the wide range of purposes that the College serves.

Those aspects of the College's mandate that were most seriously affected by the pandemic were the ones that involved in-person gatherings, from committee meetings to Special Interest Group meetings to General Meetings of the membership. Except for a General Meeting in the form of a live concert in November 2021, another live event that concluded the Emeritus College / Green College Thematic Lectures Series on Intergenerational Trauma on 12 April 2022, and two College Council meetings in spring 2022 that were held in hybrid format, all meetings of members (there were 73, including Council meetings — see below, under heading 4) were held virtually. On the positive side, participation in meetings became possible for members who could not come to the Vancouver campus. The downside was that much of the value of the College to its members lies in the opportunities to meet, enjoy shared interests, exchange views, and socialize with each other. That value has been substantially diminished for the past two years by being able to see fellow members only via Zoom.

This was the first full year in which the College was organized internally around three "clusters": Retirement Matters (including various services to members and support for members' scholarly activities), Programs (including all forms of events), and Special Interest Groups. All committees and coordinators are part of, and report through, one of these three clusters. The reorganization, which was initiated by Graeme Wynn, Principal 2020-21, has provided better coordination and avoidance of overlap among the College's many activities. Council agreed in June to minor adjustments to the structure to take effect in 2022-23.

I want to highlight that everything the College does, without exception, is only possible because so many members put in countless hours of volunteer service on committees, in Special Interest Groups, and helping to organize events. The College has no personnel except for its small, hard-working office staff. I want to express the College's gratitude to all the volunteer members and the staff for making possible, even under sometimes difficult circumstances, the many activities described below. The UBC Emeritus College exists to enrich the retirement years of its members and, by so doing, enhance the life of the University. Thanks to its members' efforts, it continues to fulfil that role.

Joost Blom
Professor Emeritus of Law
Principal, UBC Emeritus College, 2021-22

UBC Emeritus College Activities 2021-22

1. Representing the interests of emeriti in relation to university policy matters affecting emeriti.

- The overarching issue is to define the extent to which emeritus faculty are treated as “faculty” for the purposes of access to university facilities and services.
- One long-term goal is a policy handbook detailing which university services are accessible to emeriti on the same basis as current faculty, which are available on a different basis, and which are not available to emeriti. Such a handbook would save a good deal of searching and inquiring both by emeriti and by University staff that deal with requests from emeriti.
- This year, good progress was made on facilitating emeritus access to UBC IT services. For example, Microsoft Teams will be made accessible in the first instance to emeriti doing work on College committees and activities. Thanks to UBC IT Services for their support and cooperation on this issue.
- The Principal and Vice-Principal met regularly with Moura Quayle, Vice-Provost and Associate VP, Academic Affairs. They thank the Vice-Provost for her helpful and prompt responses to issues they raised.

2. Supporting College members’ personal retirement arrangements.

- The College’s Transitions to Retirement Committee worked with UBC Faculty Relations to reinstate the annual seminar for faculty approaching retirement. The seminar covered an extensive range of issues, both financial and personal. The College is grateful to the University for sponsoring the new edition of this highly-valued seminar, which was held in April 2022 and accommodated 70 registrants along with 60 others who asked to be put on a waiting list. The next seminar is being planned for Fall 2022.
- The Benefits Committee continued to respond to members’ questions and also updated its *UBC Emeritus College Guide to Insurance* (available on the [College website](#)) to reflect changes in extended health and trip cancellation policies that the insurers have made to deal with Covid-related claims. The College has a Specialty Products Agreement with Johnson Insurance that allows members to acquire group insurance products designed for the College membership. In return, the College receives a sponsorship allowance equal to 2 percent of the premiums paid by members.

3. Supporting members' scholarly activities.

- The College annually allocates up to \$100,000, funded by the University, in subsidies to individual members' scholarly activity expenses. The allocation is made by the Subsidy for Scholarly Activities Committee, which seeks to support as many applications as can be funded, provided the expenses are eligible. The committee applies the definition of scholarly activity in the University's collective agreement with faculty. Before the pandemic, requests for reimbursement typically exceeded the funds available, so requests were partly funded, essentially on a pro rata basis. The total of eligible requests in 2021-22 (like 2020-21) was less than the maximum because the pandemic had a serious impact on scholarly activities that involve travel, such as fieldwork and scholarly conferences. Details of this year's applications are provided in [Appendix 2](#). We expect requests to rebound in the coming years.
- The College's Continuing Scholarly Activity and Engagement Committee (CSAEC) sponsored an online event on 15 March 2022, introducing College Council and committee members to the UBC Indigenous Strategic Plan (ISP). The event was very successful and has started an extensive discussion of ways that emeriti and the College can contribute to the ISP. The CSAEC made recommendations to Council at its June 2022 meeting for next steps, which were unanimously adopted (see [Appendix 3](#)), and CSAEC will be heading up the College's new initiatives in the coming months.
- In June 2022, Council approved a proposal for creating an Emeritus Cohort to participate in the Peter Wall Institute's 2022-23 Wall Scholars' Catalyst Program, "The Climate and Nature Emergency". Up to ten emeriti (the Cohort) will contribute actively to the program, while other College members will be able to attend Cohort meetings during the program and two general sessions at which the conclusions of the program will be presented and discussed.

4. Providing events for members' intellectual and social enjoyment (including both our programs and the Special Interest Groups).

- [Appendix 1](#) includes tables showing the number of College events that took place, figures for registration and for actual attendance, the top three faculties for UBC attendees of events, and the affiliations of all attendees.
- Naturally, the pandemic, for the second (and, for events March-June, the third) year running, obliged the College to hold online-only events. There were 62 such events held for the membership as a whole (and interested members of the public) or for members in the Special Interest Groups. The "membership as a whole" online events included 3 General Meetings and 1 AGM (each with a featured speaker) (average registration 77), the Senior Scholars interview series (5, average registration 43), the College Conversations series (2, average registration 69), the

Healthy Ageing symposium held in conjunction with the European Association of Professors Emeriti on 1 Oct. 2021 (registration 184), an Occasional Lecture, featuring Paul Steinbok, the Emeritus College / Green College Thematic Lectures Series on Intergenerational Trauma (7 sessions) and the 2022 College and University Retiree Associations of Canada (CURAC/ARUCC) Virtual Assembly on 19 May 2022 (registration 202). (Actual attendance online was generally between 1/5 and 1/3 less than the registration figure because of no-shows. Details are in the Registration and Attendance table in [Appendix 1.](#))

- The College was fortunate enough to be able to hold one General Meeting in person, an all-Beethoven concert with Jane Coop (piano) and David Gillham (violin) on 17 November 2021. It was just in the interval between the fourth and fifth (Omicron) Covid waves. It was the first in-person College event since March 2020, and warmly appreciated by all who attended.
- President Ono hosted the annual Reception for New Emeriti in September 2021. The College is grateful for President Ono's sponsorship of this event.
- The Special Interest Groups (SIGs), even during the pandemic, were able to stay active by holding online meetings. In addition to the Photography, Travel, Film, and Poetry groups (8, 9, 9, and 4 meetings, respectively), two new groups started up, an Easy Riders group for cycling (4 meetings, obviously in-person), and a Community Volunteer group (5 meetings).
A survey of the membership in 2021 (see the [College website](#)) showed a high level of interest in new groups, and the College Council adopted guidelines this year to encourage the formation of new groups by setting out the (relatively few) formalities involved. The guidelines and information on the current SIGs are on the [College website](#).
- Past and future College events can be found on the [College website](#).

5. Promoting members' social and civic engagement with the campus community.

- Emeriti, through their participation in various campus committees, contribute to the evolution of the campus community. The President's Advisory Committee on the Campus Environment (PACCE), for example, is one in which emeriti are strongly represented. In April, the College invited representatives of the UBC Campus Vision 2050 public planning process to make an online presentation on the current state of the process to the College Council and College committee members.
- College Council supports the aim of making the College less Vancouver-centric in its focus. An incidental benefit of the shift to online programming that Covid forced on us was to make the programming accessible to those who are not in Vancouver. One important group of our members are the emeriti from UBC Okanagan. At a meeting in fall 2021 the Okanagan Senate took cognizance of the formation of an Okanagan Chapter of the Emeritus College. It is not a separate entity from the

College, but a grouping of all College members who live in the Okanagan and may wish to take part in activities in that area. Now that in-person events are (we hope) within the realm of possibility again, the College is working out ways in which the Okanagan Chapter can be most useful to our members resident in that region.

- The College's Unit Representatives provide liaison between the College and each of 75 campus units. A list of the representatives is on the [College website](#).

6. Promoting members' social and civic engagement with the larger community (including fundraising for non-university projects).

- Many emeriti individually are prominent in social and civic initiatives in the Greater Vancouver area. The College itself has not yet built the capacity to support its members in such participation, but a major step in that direction was taken this year by the formation of a Special Interest Group on Community Volunteering (for details, see the [College website](#)). The SIG has attracted large participation at its meeting this year and holds much promise for the College's future contributions in this area.

7. Promoting recognition of members' achievements, scholarly and otherwise.

- The most visible College activity to recognize members' achievements are the two prizes that it awards. One is the President's Award for Distinguished Service, sponsored by the President's Office, which is to recognize emeriti who have, since attaining UBC emeritus status, displayed exceptional leadership in volunteer community services. The other is the UBC Emeritus College Award for Excellence in Innovative and Creative Endeavours, which is to recognize emeriti who have demonstrated excellence in their engagement in innovative research, artistic creation, or new application of previous research since attaining emeritus status. Both were awarded at the College's Annual General Meeting in May 2022.

The recipient of the [President's Award for Distinguished Service](#) was Frank Tester, Professor Emeritus of Social Work (2016).

The recipient of the [Award for Excellence in Innovative and Creative Endeavours](#) was Diana Lary, Professor Emerita of History (2007).

8. Communicating with members and with the larger public (through our website, Newsletter, Alerts, etc.).

- The College's Newsletter, published five times during the year, is the College's main instrument for communicating with its members and interested members of the University and the public. The [College website](#) is also an important resource. Both are supplemented by regular email Alerts from the College to the membership.

- For some years, the College has been working on putting together a Communications Group of members to advise the College Council on all aspects of the College's communications with its members and with the public. This is still a work-in-progress. The lack of in-person contact among members during the pandemic has inhibited the usual networking that is so helpful in finding potential volunteers for this group and for other committees.

9. Participating in national and international associations for retired university faculty, and national and international activities relating to healthy aging.

- The College has active relationships with CURAC / ARUCC (College and University Retirees' Association of Canada / Associations de retraités des universités et collèges du Canada); the Association of Retirement Organizations in Higher Education (AROHE) (United States); and the European Association of Professors Emeriti (EAPE), currently based in Athens. The College is a member association of CURAC and AROHE.
- Jointly with the University of Victoria Retirees' Association and the Simon Fraser University Retirees' Association, the College was to host the CURAC / ARUCC Annual Conference as an in-person event on the UBC Campus in May 2022. This was originally to take place in May 2020, but was shifted to 2022 because of the pandemic. With Covid still threatening to prevent or curtail an in-person conference, the parties decided in fall 2021 to hold a virtual Assembly instead, on 19 May 2022, with a separate CURAC General Meeting and Best Practices Session, also virtual, a month later. The Virtual Assembly, with sessions devoted to the theme, "Faces of Wellness and Well-Being", was well attended (202 registrants, 141 attendees). The three-hour program included brief videos of the recipients of the 2022 CURAC Tribute Awards. One of these awards went to Linda Leonard, for her many achievements as Chair of the UBC Emeritus College Transitions to Retirement Committee.
- The College jointly sponsored an online symposium with the European Association of Professors Emeriti (EAPE) on 1 Oct. 2021, to mark the International Day of Older Persons and the first year of the United Nations' "Decade of Healthy Ageing" (2021-2030). Two speakers from each of the two sponsoring organizations were featured. The program, which addressed the theme, "Healthy Ageing", attracted widespread interest (184 registrants, 163 attendees).

10. Managing and building the College's own resources (membership, budget, fundraising).

- Under the [Terms of Reference](#) approved by Senate in 2019, all UBC emeriti automatically become members of the College (section 3.1.2). No membership fee is charged. When the College surveyed its membership in 2021, the College membership registry totaled 1,740 members, for 1,227 of which the College had

current email addresses. (And 456 members responded, a very good 37 percent response ratio.) The survey is on the [College website](#).

- The College receives an annual operating budget from the University of (in fiscal 2021-22) \$142,391, which provides for office staff (2 continuing positions (1.4 FTE), and 1 term position (0.5 FTE) through March 2023), plus a modest amount for the expenses of operations (Council meetings, committees). In addition, the University provides \$100,000 for subsidies to members' scholarly activities (see under heading 3 above, and [Appendix 2](#)).
- The College also receives an allowance from Johnson Insurance under the College's Specialty Products Agreement with Johnson (see above, under heading 2). The allowance is 2 percent of the premiums paid by College members for Johnson products. In fiscal 2021-22 the allowance totaled \$19,838. The number of members subscribing to the insurance policies changes significantly from year to year, especially in response to travel conditions, therefore so does the amount paid to the College.
- When the College was established as the successor to the UBC Association of Professors Emeriti, a very generous emeritus member of faculty, with his spouse, contributed \$50,000 to start an Endowment fund. The donors asked that their gift be used for promoting alternatives to the common practice of "closing the door behind" emeritus professors when they retire. It was this large donation that enabled the College in 2019 to establish a protected, high-interest endowment fund from which the Emeritus College receives a portion of the annual interest earned to spend on any aspect of its programs or operations. Two further contributions of \$50,000 each were subsequently added, one from the University; the other from the Emeritus College, drawn from funds derived from the old Association. The Council has decided to reinvest, for the first several years, the annual income from the fund to build up the capital, which stands at \$230,316 (31 March 2022).

Appendices

1. [Events](#)
2. [Subsidy for Scholarly Activities](#)
3. [Indigenous Strategic Plan](#)
4. [Executive and Council](#)

Appendix 1 — Events

Overview of All Events

Event Category	# Events
General Meetings	4
AGM	1
Senior Scholars' Series	6
Council Meetings	7
Council Retreat	1
Special Interest Group (SIG): Photo	8
SIG: Travel	9
SIG: Film	9
SIG: Poetry	4
SIG: Volunteer	5
SIG: Cycling (Easy Riders)	4
Conversations	2
President's Reception for New Emeriti	1
Presentations on UBC Initiatives	2
Occasional Lecture	1
Green College Series on Intergenerational Trauma	7
Lecture Series: My Health, My Responsibility	1
CURAC Conference	1
Total	73

Top 3 Faculties in Attendance		
Medicine	196	21%
Arts	174	18%
Science	81	9%

INSIGHT: This directly correlates to overall department sizes at UBC

Registration and Attendance

Registration and Attendance Averages				Overall Attendance Rate		72%
Events	Speakers	Date	Registered	Attended	No-Show	Attendance Rate
General Meetings			77	59	18	77%
	Susan Herrington	06-Oct-22	90	67	23	74%
	Daniel Heath Justice	09-Feb-22	72	57	15	79%
	Alfred Hermida	23-Mar-22	69	53	16	77%
	AGM with David Wilkinson	04-May-22	83	71	12	86%
Senior Scholars			43.25	32	11.25	74%
	Kogila Moodley	14-Sep-22	44	33	11	75%
	Beverly Scott	12-Oct-22	52	41	11	79%
	Anne Gorsuch	11-Jan-22	49	35	14	71%
	Frank Tester	08-Feb-22	45	32	13	71%
	Fes de Scally	22-Mar-22	27	20	7	74%
Conversations			69	53	16	78%
	Features of a Post-Pandemic Society	30-Mar-22	84	61	23	73%
	on the use of Models	20-Oct-22	54	45	9	83%
Green College Series	Marvin Westwood, Judith Hall and					
Intergenerational Effects of Psychological Trauma	Richard Vedan, Conveners					
	Moshe Szyf, Judith Hall	14-Sep-21				
	Grant Charles	19-Oct-21				
	Richard Vedan	23-Nov-21				
	Mari Pighini, Alejandra Sanchez Alvarez	18-Jan-22				
	Fred Chou	15-Feb-22				
	Panel Discussion	15-Mar-22				
	Nancy Hermiston	12-Apr-22				
Healthy Ageing		01-Oct-21	184	163	21	89%
Occasional Lectures with Paul Steinbok		01-Dec-22	101	69	32	68%
Dialogue on the UBC Indigenous Strategic Plan		15-Mar-22	41	28	13	68%
Campus Vision 2050 Engagement Session		12-Apr-22	23	19	4	83%
2022 CURAC/ARUCC Virtual Assembly		19-May-22	214	156	60	73%

INSIGHTS:

- Our highest attended events were the Healthy Ageing Seminar and the CURAC Conference.
- Second to this is our General Meetings.
- Generally our attendance rate is high and drops with events with higher registration.

Top Attendee Affiliation		
UBC Emeriti	723	76%
Emeriti, Faculty, Staff or Students from another university	110	12%
Other	83	9%
UBC Faculty	13	1%
Community	12	1%
UBC Staff	7	1%
UBC Alumni	1	0%
UBC Students	1	0%

*INSIGHTS: This shows the majority of attendees are EC Members.
 *The high rate of engagement from individuals from other universities is likely due to the Healthy Ageing and CURAC Conference events which were targeted to a wider audience.
 Engagement from Students is low, as well as Alumni (although it is likely there are Alumni amongst the UBC Emeriti group).

Attendance Frequency (How many attendees are only coming to 1 event per year, vs. multiple events?)		
1 Event	378	40%
2 Events	57	6%
3 Events	34	4%
<i>INSIGHT: This means that the vast majority of attendees only come to 1 event in the year.</i>		

Appendix 2 — Subsidy for Scholarly Activities

(The following was prepared by the Emeritus College Subsidy/Reimbursement Committee)

President Ono and Provost Szeri established a fund to encourage continuing scholarly activities for all post-retirement faculty. This is the fourth year that this reimbursement/subsidy fund has been available. It is intended to reimburse money which retired faculty have spent out of their own pockets for their scholarly activities. Most years we will not be able to reimburse all expenses, so it is considered a subsidy fund. This year, of course, was an extremely unusual year, with only one person applying for travel expenses. In the past, more than half of the requests for reimbursement were to support going to meetings in order to participate in invited presentations, committees and workshops, and to work on policy papers. However, support for publication, research activities, membership fees, journal subscriptions in a discipline-specific area, and educational and graduate student supervision activities were also considered.

This year we had 15 requests, about half the usual number, for an amount that totaled just over \$23,000. There were five from Arts, one from Medicine, five from Education, one from Business and three from Applied Science. The average time since retirement for these requests was 7.9 years; nine individuals have applied before, six were first-time applicants. This year, three requests were to attend virtual meetings, a new category; six were for research; three were for providing education or supervising students; three included artistic or scholarly productions; and four were for enabling publications. It is reassuring and inspiring that our members continue to pursue scholarly endeavours, often in interdisciplinary, innovative and creative ways. We continue to be indebted to UBC Administration for helping with these scholarly expenses that are not covered by grants. We also appreciate the support from the office. And thanks to Ashok Kotwal, Sharon Kahn and Margery Fee for their help and hard work on the committee.

Murray Isman, Chair of the Emeritus College Subsidy/Reimbursement Committee

Table with overview of applications on next page

APPLICATIONS					
Year	Number	Total RQ	Avg. yrs since retirement	UBCO/UB CV	Repeat/New
2017	43	156K	9.1	2/41	
2018	41	135K	11.0	3/39	15 repeat/26 new
2019	48	142K	10.0	4/45	30 repeat/19 new
2020	25	75K	9.8	3/22	18 repeat/7 new
2021	15	23K	7.9	0/15	9 repeat/6 new
Faculty/School	2017	2018	2019	2020	2021
Arts	11	13	20	8	5
Education	4	6	7	3	5
Medicine	10	5	6	4	1
Science	9	9	4	2	0
Business	2	2	3	2	1
Law	0	0	2	0	0
Applied Science	2	1	1	2	3
Library	0	1	1	1	0
Food & Land	1	0	0	0	0
Okanagan	2	3	4	3	0
Purpose	2017	2018	2019	2020	2021
Meeting in-person	22	23	31	13	0
Meeting virtual	0	0	0	0	3
Research	9	7	8	1	6
Education	1	2	2	3	2
Production	0	3	4	3	2
Other	0	1	0	0	5
Publication	4	4	7	7	4
Membership	2	0	2	1	5

Appendix 3 — Indigenous Strategic Plan

Continuing Scholarly Activity and Engagement Committee (CSAEC) Report to Emeritus College Council on the UBC Indigenous Strategic Plan

Submitted: May 2022

On March 15, 2022, the Continuing Scholarly Activity and Engagement Committee (CSAEC) organized a virtual discussion session that focused on the UBC Indigenous Strategic Plan, with ~35 emeritus members and guests in attendance. Vickie George, the Associate Director of the UBC Office of Indigenous Strategic Initiatives presented ISP background information, planning tools, and funding grants to units for ISP purposes. Afterwards, four discussion groups focused on one of the following topics in relation to the Indigenous Strategic Plan: (1) Role and Contributions of EC Committees and Clusters; (2) Role and Contributions of the EC Organizational Structure, Programs, and Communications; (3) Open Discussion on ISP Emerging Issues and Suggestions; and (4) Role and Contributions of Individual EC Members. Two CSAEC and other EC members either facilitated the discussion or took notes.

The notes from the discussion groups were then organized into major ISP themes. The CSAEC devoted its April 26, 2022 committee meeting to the results of the ISP discussion notes and thematic recommendations. The CSAEC agreed to the seven major thematic actions presented in this report. Each thematic action includes recommendations for achieving it.

The CSAEC also made the following motion for the seven ISP thematic actions: that the Emeritus College Executive and Council commit resources and staff time to supporting the thematic actions identified by the CSAEC. This motion was passed unanimously.

The CSAEC also encourages the EC Executive and Council to develop an internal process for determining a short-term and ongoing implementation and reporting plan to generate and maintain momentum on the seven thematic actions based on the UBC Indigenous Strategic Plan.

Thematic Actions

1. Confirm Emeritus College (EC) commitment and systemic action to address aspects of the Indigenous Strategic Plan (ISP)

-all levels of the EC (for example, committees, council, clusters etc.) should be involved in the university's ISP.

-embed Indigenous viewpoints at all levels of the EC, by including Indigenous members or members who have interests and expertise in Indigenous areas.

-work with applicable UBC Indigenous units (such as the First Nations House of Learning), listed in the university's Indigenous Portal, on thematic actions related to education and awareness about Indigenous matters.

-establish a specific role or designate a person to assist with identifying educational and awareness opportunities for EC members, identifying potential Indigenous speakers, seeking Indigenous-related perspectives for ISP actions, and other Indigenous matters as needed.

-consider annual funding of ISP initiatives through the EC budget and the university's ISP funding grants (for example, committees submit applicable budget requests)¹.

2. Educate EC members about Indigenous topics, approaches, issues, and services

- use existing EC program structure to develop activities such as a seminar series, a study group, and individual talks, on Indigenous topics such as Indigenous art, sustaining the environment, harvesting resources in a sustainable way etc.

- list appropriate on-going UBC courses on Indigenous topics (that EC members are allowed to access) on the EC website (examples may include: April 2022, Senate List of Indigenous Courses, the Faculty of Education's Indigenous MOOC, and Orientation course at MOA).

-in relation to the university's land acknowledgement, learn more about the Indigenous perspective on land, and the historical and present situation.

-use Indigenous services where possible; eg. events, travel (for example, through the alumni trips), catering etc.

3. Share EC members' expertise and experience with Indigenous students and Indigenous communities

-obtain input from the AMS Indigenous groups to obtain feedback from them on their needs; also from the SAGE group of Indigenous graduate students.

--develop a list of EC members willing to mentor (or just converse with) Indigenous students, if this is concluded to be appropriate by Indigenous student groups.

-consider meeting with Elders from Musqueam and other Indigenous communities to develop personal contacts and to learn from each other, if there is interest in doing so from the Musqueam and other Indigenous Elders.

¹ Action items in bold font could be started fairly soon.

4. Address Indigenous EC members' needs within EC

-determine what barriers, disincentives or structural problems may be limiting Indigenous involvement in the EC and correct them (Membership Committee and EC departmental representatives could be of value here).

5. Ensure Indigenous and Indigenous-informed input to EC

-expert guidance is required to ensure accurate information and direction.

-learn about the role of Elders and Elders' Councils and how organizations have benefitted from their guidance, which may be lessons for the EC to consider. (Topic for panels/guest speakers; grandparenting special group).

6. Share the ISP work of the EC and expand ISP dialogue with units external to EC

-ensure that UBCO is involved; (possibly others).

-share the ISP objectives with others, such as colleagues (for example, University of Victoria and Simon Fraser University; CURAC, AROHE) and friends.

7. Create EC awareness of emerging Indigenous academic needs

-commit to educating ourselves in such topics as endangered languages and the need for the training of Indigenous scholars in these areas.

Appendix 4 — UBC Emeritus College Council

Executive and Council 2021-22

Principal - Joost Blom, Professor Emeritus of Law

Vice-Principal - Anne Junker, Associate Professor Emeritus of Pediatrics

Past Principal - Graeme Wynn, Professor Emeritus of Geography

Council Members-at-Large:

Gail Bellward, Professor Emerita of Pharmaceutical Sciences

Sandra Bressler, Clinical Associate Professor Emeritus of Occupational Science and Occupational Therapy

Margery Fee, Professor Emerita of English

Paul Harrison, Associate Professor Emeritus of Botany

Michael MacEntee, Professor Emeritus of Oral Health Sciences

Alan Mackworth, Professor Emeritus of Computer Science

Patricia Shaw, Professor Emeritus of Anthropology

Richard Unger, Professor Emeritus of History

Marvin Westwood, Professor Emeritus of Educational and Counselling Psychology and Special Education

Executive and Council 2022-23 (new members elected May 2022)

Principal - Anne Junker, Associate Professor Emeritus of Pediatrics

Vice-Principal - Paul Harrison, Associate Professor Emeritus of Botany

Past Principal - Joost Blom, Professor Emeritus of Law

Council Members-at-Large:

Gail Bellward, Professor Emerita of Pharmaceutical Sciences

Sandra Bressler, Clinical Associate Professor Emeritus of Occupational Science and Occupational Therapy

Wendy Hall, Professor Emeritus of Nursing

Niamh Kelly, Associate Professor Emeritus of Pathology

Alan Mackworth, Professor Emeritus of Computer Science

Paul Rogers, Clinical Professor Emeritus of Pediatrics

Patricia Shaw, Professor Emeritus of Anthropology

Vijay Verma, Researcher Emeritus, TRIUMF

Marvin Westwood, Professor Emeritus of Educational and Counselling Psychology and Special Education